

December 18, 2014
Board Meeting Minutes
Special Meeting of the Board of Directors
Centre County PAWS, Inc.
Adoption and Education Center

Board Members/Staff Roll Call

Lisa Bahr, Yvonne Riley, Jim Hermann, Chris Kunes, Dave Abler, Bill First by phone, Brian Eppley, Chris Faust, Cathy Barefoot, Joan Ritchie, and Laurie Knisely

PAWS Members

Linda Friend

Member Question and Comment Period

Nothing at this time.

Action Item - Approval of 2014 PAWS Budget – Brian Eppley

- Brian – Emailed his report. The purpose of the meeting is to discuss and vote on the budget for 2015. For planned giving for 2014, we have \$47,500 and it looks like we break even for 2014. If we don't get the \$30,000 from Jackie, Brian is confident we would make up the money with accumulated spay/neuter funds from previous years. Donations are broken down by category. We did push hard to get more medical donations. Question and discussion about the medical donations. We came in \$25,000 higher for the medical donations. Notes are at the bottom of the summary. \$29,412.28 from 2014 will be carried into 2015 (restricted) and we will carry \$4,000 from 2014 to 2015 (restricted). We'll have a cushion for next year. We are not sure what Jackie will give as a match next year either. Capital improvements have a little money left over and will carry over (restricted). Capital reserves will be used to pay for capital improvements. Organizational reserves will be used to pay for the Vet Tech position.
- Expenses – a major expense is payroll and it has gone up a little because of proposed raises for medical and for staff, - to get them to what people in our area are making. We raised the medical from 2014 to 2015. This year medical was much higher than normal but it should level off. Question and discussion about medical for the cat side and the dog side - planning on \$45,000 for each of them. Discussion. We've increased our dog adoptions almost doubling them this year and had a lot more cats adopted this year. Lisa does a great job keeping the medical expenses minimized and finding ways to reduce medical expenses. Costs didn't go up too much this year, but cat medical did. Chris and Lisa talked to the vets to get some things done gratis. Chris said we have an anonymous donor and a number of people increased their gifts this year. We have good relationship-building going on. Question about monitoring our donations and expenses. Discussion. Question about where the on-the-mend money is – it is in medical care and can offset the medical expenses. If our medical wasn't so high, our donations might not have been so high. Many donors like to give to restricted donations for things like that. Discussion. Chris has been focusing on medical donations the past few months. Discussion about the Fur Ball proposed budget for next year. What is the difference between Capital Reserve and Organizational Reserve – this is just how the Finance Committee organized the money. Renovations for the building will come out of the Capital Reserve only. Organizational Reserves are just reserves that can be used at the Board's discretion. We might need to tap the Organizational Reserves if revenues fall short.

Bill [made the motion](#) to adjourn the meeting and Chris Kunes [seconded the motion](#). All in favor, none opposed, motion to adjourn passes at 6:51pm.

Executive session was held where the Board voted on the 2015 budget.

2015 meeting dates - January 27, February 24, March 24, April 28, May 26, June 23, July 28, August 25, September 22, October 27, and November 24